



## **Sustainability Requirements**

Effective Date: 01st September 2024

### **Introduction:**

The **EFFIMODAL Sustainability Standards for Logistics Services** are designed to support the **EFFIMODAL Supplier Code of Conduct**. These standards outline key sustainability expectations across areas such as human rights, environmental stewardship, health and safety, and ethical business practices. All partners engaged in our intermodal and combined transport services—including road, rail, and sea providers—must meet these standards to promote sustainable and responsible logistics.

### **1. Overarching Requirements for All Transport Services**

#### **1.1 Accountability for Safety and Environmental Practices**

Our partners are expected to actively manage the safety, health, and environmental impacts of their operations. All required licenses, safety certifications, and regulatory permits must be current and maintained in compliance with EFFIMODAL's standards.

#### **1.2 Adherence to Legal and Operational Regulations**

If fulfilling an assignment would result in regulatory non-compliance or unsafe practices, our partners are required to inform EFFIMODAL promptly. Collaborating to find alternative solutions is essential.

#### **1.3 Use of Subcontractors**

If subcontractors are engaged, our partners must ensure that they also uphold these sustainability and safety standards. Our partners are fully accountable for the actions and compliance of their subcontractors.

#### **1.4 Reporting of Incidents**

Any significant incident must be reported to EFFIMODAL immediately, with a follow-up report provided promptly thereafter, detailing causes and corrective measures.

#### **1.5 Compliance Reviews and Audits**

We will review adherence to these standards regularly. Documentation supporting compliance may be requested at any time, and EFFIMODAL reserves the right to conduct audits to verify standards are being upheld.



## 1.6 Consequences of Non-Compliance

Non-compliance may result in corrective action plans from EFFIMODAL, and repeated or serious breaches may lead to suspension or termination of the business relationship.

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## 2. Requirements for Road and Intermodal Transports

### 2.1 Safety Regulations

Partners must prioritize safety, including:

- Valid commercial vehicle licenses and third-party liability insurance.
- Implementation of policies for safe driving, including zero tolerance for alcohol or drugs, adherence to speed limits, and cargo safety measures.

### 2.2 Vehicle and Equipment Standards

- Vehicles should meet or exceed Euro 5 emissions standards, with new contracts requiring Euro 6 compliance.
- Equipment, including tires and cargo restraint devices, must be well-maintained and appropriate for transport needs.

### 2.3 Driver Health and Working Conditions

- Occupational health care should be available to drivers, with compliance to regulated driving and resting periods.

### 2.4 Fuel and Environmental Efficiency

- New vehicles must have onboard fuel monitoring systems.
  - Drivers should be trained in fuel-efficient driving techniques, and suppliers are encouraged to use low-emission fuels.
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## 3. Standards for Rail Transport

### 3.1 Operational Safety and Compliance

- Partners must maintain professional liability insurance and any required rail operation licenses.
- Rail transport operations must be safe, with zero tolerance for impaired operations and observance of speed limitations.

### 3.2 Environmental Responsibility



- Rail engines must meet TIER classification requirements, with onboard systems for fuel consumption monitoring.
  - Practices for fuel efficiency and eco-friendly maintenance are encouraged, as is the transition to renewable energy sources where possible.
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## **4. Guidelines for Sea Transport**

### **4.1 Compliance with Maritime Regulations**

Sea transport partners must comply with **International Maritime Organization (IMO)** standards, focusing on safety, environmental impact, and operational responsibility.

### **4.2 Environmental Performance Reporting**

- Partners are encouraged to track and report emissions (CO<sub>2</sub>, SO<sub>x</sub>, NO<sub>x</sub>), chemical usage, and waste practices.
  - Preference is given to those using renewable fuels and implementing cleaner shipping practices.
  - Partners are expected to seek continuous improvement in environmental performance, including meeting scoring benchmarks in recognized sustainability indices.
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## **5. Standards for Port and Terminal Operations**

### **5.1 Environmental Certifications**

We encourage ISO 14001 certification or equivalent for port and terminal operations to ensure systematic environmental management.

### **5.2 Maintenance and Safety Protocols**

- Equipment should be well-maintained, with emergency equipment accessible and regularly inspected.

### **5.3 Workplace Health and Safety**

- Adequate health care provisions should be in place for workers, with systems in place to maintain a safe working environment.

### **5.4 Commitment to Environmental Impact Reduction**

- Partners should implement renewable energy sources and track their environmental footprint, including waste management. A commitment to reduce impact on an ongoing basis is expected.



## **6. EFFIMODAL's Goals for Partner Sustainability**

EFFIMODAL is dedicated to reducing the environmental footprint of logistics through collaboration with partners who:

- Implement sustainable practices across fuel use, equipment maintenance, and energy management.
- Actively improve the sustainability of their operations.
- Invest in and develop innovative, eco-friendly logistics solutions.